

PROCEEDINGS OF THE COMMISSIONER OF COLLEGIATE EDUCATION
ANDHRA PRADESH : HYDERABAD

Rc.No.220/UqC.PF.3/2012

Dated:14.12.2012

Copy of:

GOVERNMENT OF ANDHRA PRADESH
HIGHER EDUCATION (UE.II) DEPARTMENT

Memo.No.6882/UE.II/2010-3

Dated: 25.10.2012

Sub:- Higher Education - Sanction of Incentive Increments for
possessing Ph.D./M.Phil. - Compliance Report - Called for -
Regarding.

Ref:-1. Govt.Memo.No.6882/UE.II/2010-2, dated: 24.01.2011.
2. Note from the Hon'ble Deputy CM dated: 14.09.2012
together with the representation of General Secretary,
Government College Gazetted Teachers' Association, A.P.
letter dated: 04.09.2012.

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A copy of reference second cited together with its enclosures are
sent herewith to the Commissioner of Collegiate Education, Andhra
Pradesh, Hyderabad and she is requested to implement the Government
Orders issued in Govt.Memo.No.6882/UE.II/2010-2, dated: 24.01.2011
with regard to the sanction of incentive increments to the teachers
working in the colleges and send compliance report to Government,
immediately.

M.G.Gopal

Principal Secretary to Government

To
The Commissioner of Collegiate Education, A.P., Hyderabad.

// Forwarded :: by Order //

Sd/- X X X
Section Officer

(Copy) Communicated.

(Orders of the Commissioner of Collegiate Education have been obtained in the Note File)

R.David Kumaraswamy

For Commissioner of Collegiate Education

To
The Principals of all Government Degree Colleges in the State.
The Correspondents of all Private Aided Colleges in the State.
Copy to all Regional Joint Directors of Higher Education in the State.
Copy to Ser.I, II, III & IV Sections in the Office
Copy to Admn.I, II, III, IV, V & VI Sections in the Office
Copy to Assistant Directors Concerned.
Spare.10

// t.c.f.b.o. //


SUPERINTENDENT

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 GOVERNMENT OF ANDHRA PRADESH
 HIGHER EDUCATION (UE.II) DEPARTMENT



Memo.No.6882/UE.II/2010-2

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 Dated.24.01.2011

Sub:- HIGHER EDUCATION - Implementation of the UGC Revised Pay Scales, 2006 to the Teaching staff of the Universities and Colleges - Certain clarifications - Regarding.

- Ref:-
1. From the Chairman, A.P. Federation of University Teachers Association, Hyderabad, Letter dated.13.4.2010.
 2. From the Director, State Audit, A.P., Hyderabad, Lr. dated.Nil.
 3. Govt.Memo.No.6882/UE.II/2010-1, Higher Education(UE.II) Department, dated.06.7.2010.

The Chairman, APFUTA and the Director, State Audit, Hyderabad has requested the Government, to issue certain clarifications to avoid anomalies, on the Government Orders issued vide G.O. Ms. No.14, Higher Education (UE.II) Department, dt. 20.2.2010 for implementation of UGC Pay Scales to the teachers of Universities and Colleges.

2. Government, after careful examination of the matter, and in continuation of the reference 3rd cited, hereby issue further clarification on the following point raised by the Chairman, APFUTA and the Director, State Audit, Hyderabad, on the Government Orders issued vide G.O.Ms.No. 14, Higher Education (UE.II) Department, dt.20.2.2010 for implementation of UGC Pay Scales to the teachers of Universities and Colleges:-

Sl No	Clarification requested by the APFTA & State Audit	Clarification issued
1	<p>In Appendix-II(g) of G.O.Ms.No.14, Higher Education (UE.II) Department, dt.20.2.2010 sanction of Five/two non-compoundable increments shall be admissible at the entry level of recruitment as Asst. Professor to the individuals possessing the Degree of Ph.D/ M.Phil. In this connection, it is presumed that non-compoundable increments means that all the increments five or two as the case may have to be calculated at the same rate without compounding at 3%.</p> <p>For example the increments have to be calculated on Rs. 15600+6000AGP @ 3% i.e., Rs. 648 rounded to 650. 650X5=3250 or 2X650=1300. It is also presumed that DA, HRA are not admissible on such increments. The above presumption may be confirmed."</p>	<p>Clarification for APPENDIX-II (g) of G.O.Ms No.14, dated 20.02.2010</p> <p>Advance increments for Ph.D/M.Phil and other equivalent qualifications:-</p> <p>Advance Increments including Non-compoundable advance increments are the integral part of the pay as per the clarification given by the MHRD, Government of India issued to the Directors of NIT's.</p> <p>In this connection, it is clarified that the Non-compoundable increments means, that all the increments, Five/Two as the case may be, have to be calculated at the same rate without compounding at 3%.</p> <p>"For example the increments have to be calculated on Rs. 15600+6000 AGP @ 3% i.e., Rs.648 rounded to Rs.650. Therefore five non compoundable increments in this case, have to be Rs. 650 X 5 = Rs. 3250 and in the case of two non compoundable increments it has to be Rs. 650 X 2 = Rs.1300".</p> <p>Advance Non-compoundable increments may be merged with Basic Pay and all admissible allowances are allowed on such advance non-compounded increments, since it is an integral part of the pay.</p>

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 Date: 28/1/11

28/01/11
 JD
 UGC PF

15600/650
 15600+6000
 16200
 16200
 16200
 16200
 17550
 17550
 17550
 18850
 18850+6000

Further, it is also clarified that these non-compounded advance increments [Three (3) / Two (2)] on acquiring Ph.D/ M.Phil and other equivalent qualifications, while in service where ever applicable shall be granted in pay band of Rs.15600-39100 only.

If such increments are allowed in the pay band of Rs.37400-67000, which will create an anomaly, hence the advance non-compounded increments [Three (3)/ Two (2)] for those who acquire Ph.D/ M.Phil and other equivalent qualifications, while in service, are not allowed in the pay band of Rs.37400-67000.

3. This memo. issues with the concurrence of Finance (Expr.HE) Department vide U.O. No. 30094/774/Expr.HE/ 2010, dt.08.11.2010.

C.R. BISWAL
PRINCIPAL SECRETARY TO GOVERNMENT

To

- The Commissioner of Collegiate Education, A.P., Hyderabad.
- The Commissioner & Director of School Education, A.P., Hyderabad.
- The Secretary, A.P. Residential Educational Institutions Society, Hyderabad.
- The Chairman, A.P. State Council of Higher Education, Hyderabad
- The Director of Local Fund Audit, A.P., Hyderabad.
- The Director of Treasuries & Accounts, A.P., Hyderabad.
- The Registrars of all Universities in the State.
- The Registrar, J.N.T.U, Hyderabad/ Kakinada/ Ananthapur.
- The Registrar, Acharya Ranga Agriculture University, Hyderabad/
- The S.V Veterinary University, Tirupati
- The Registrar, A.P. Horticultural University, Venkataramana Gudem, W.G.Dist.

Copy to

- The Principal, A.P. Residential Degree College, Nagarjuna Sagar
- The Pay & Accounts Officer, A.P. Hyderabad
- The Accountant General, A.P. Hyderabad
- The Secretary, A.P. State Council for Higher Education, Hyderabad
- The Chairman, APFUTA, Hyderabad
- The General Secretary, GCGTA/ GCTA/ ACTA, Hyderabad
- The Finance (Expr.HE) Department
- Copy to G.O.Ms.No.14, HE(UE.II) Dept., dt.20.2.2010.
- SF/SCs

//FORWARDED :: BY ORDER//

[Signature]
SECTION OFFICER