

**PROCEEDINGS OF THE COMMISSIONER OF COLLEGIATE EDUCATION
TELANGANA : HYDERABAD.**

Rc.No. 95/UGC.PF/2016

Dated: 10 -11-2016.

Sub: Government / Aided Degree Colleges- Guidelines for sanction of Advance Increments for acquiring additional qualification (i.e M.Phil./ Ph.D.)- Certain instructions -Issued.

- Ref:** 1) G.O.Ms.No.14, HE (UE.II) Department, Dated: 20/02/2010
2) CCE's Proceeding Rc.No: 220/UGC.PF.3/2012, dated:07/06/2013.
3) CCE's Proceeding Rc.No: 302/UGC.PF/2015-I, 10/05/2016.
4) U.O.Note No.361/Ser.I-2/2015, dated: 25/06/2016.
5) Lr.No.44/GDC-MRPD, date:14/03/2016 of the Principal (FAC) Govt. Degree College, Maripeda, Warangal Dist.
6) CCE's Proceeding Rc.No: 95/UGC.PF/2016, dated:12/07/2016.
7) Minutes of the Committee meeting held on 18/04/2016, at O/o CCE, Hyderabad.

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In continuation to the guidelines issued in the reference second read above comprehensive guidelines for sanction of Incentive Increments for acquiring additional qualification i.e M.Phil./ Ph.D. etc., are given here under:

The Principals of all Government Degree Colleges/Correspondents of Aided Degree Colleges are informed that in the reference second read above instructions were issued for sanction of Incentive Increments for acquiring additional qualification i.e M.Phil./ Ph.D.,. Certain principals deviated from the above instructions and accordingly a committee was constituted in the reference seventh read above to discuss the above matter and made the recommendations as under:

- 1) As per G.O.Ms.No.14, Edn dated: 20/02/2010 , the Lecturers joining in to service and possessing higher qualification of Ph.D/M.Phil at the entry level are eligible for 5/2 incentive increments @ 3% on 21,600 (Minimum pay + AGP at entry level) i.e @ Rs.648 rounded off to Rs.650 for each increment.
- 2) The Lecturers acquire higher qualification of Ph.D/M.Phil while in service are eligible for 3/1 incentive increments. Moreover, these increments are calculated as 3% of the Basic pay on the date of acquiring such higher qualification. Moreover, is multiplied by 3 or 1 accordingly and to be merged with the Basic pay.

P.T.O.

- 3) With regard to Junior Lecturers who are promoted as Lecturers, in the appointment orders issued to them it is mentioned as Recruitment by transfer as Lecturer. Hence, this Junior Lecturer Promotes is to be treated as in service candidates and not as the entry-level recruitment. Hence resolved that, they are eligible for (3) increments @ 3% on the Basic pay fixed in UGC on the day of promotion.
- 4) With regard to Telangana Increment, certain Principals are enhancing the Telangana increments already sanctioned as and when the pay of the individual is changing. The Telangana Increment should be based on the current pay i.e the Pay on the day of sanction and cannot be changed.

The Principals of all Government Degree Colleges/Correspondents of Aided Degree Colleges are directed to adhere the instructions scrupulously while clearing the proposals and will be personally held responsible for any lapse.

The receipt of these proceedings shall be acknowledged.

(Orders of the CCE have been obtained in the note file)

**Sd/-Dr.K.Padmavathi
for Commissioner of Collegiate Education.**

To

All the Principals of all Government Degree Colleges in State.
All the Correspondents of Aided Degree and Oriental Colleges in the State.

Copy to the RJDCE, Warangal.

Copy to all Officers in this office.

Copy to Accounts Officer in the Office.

Copy to Ser-I, II, III, Admn-I, II. Pay bill audit Sections in the office.

Copy to JKC

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SUPERINTENDENT